

October 10, 2022



WeAreTechWomen announces winners of the TechWomen100 Awards 2022

WeAreTechWomen, powered by Barclays, is proud to announce the winners of the 2022 TechWomen100 Awards.

Now in their fifth year, the TechWomen100 Awards focus on the achievements of up-and-coming women currently working in tech below senior management level. By shining a light on the female tech talent pipeline, the Awards seek to encourage and support the next generation of female tech role models and leaders.

The TechWomen100 Awards recognise the impact of individuals, companies and networks that are leading the way for future generations of tech talent. They form a key part of the WeAreTechWomen's campaign to find and support 1,000 future female leaders in technology by 2025. So far, since 2015, the TechWomen100 awards have highlighted the achievements of 450 women.

This year's Awards attracted over 1,000 entries from which a diverse panel of 20 independent industry judges identified a shortlist of 200. The public was then asked to show its support by voting for these incredible women. A second round of judging by the panel resulted in 100 winners being chosen alongside the overall winner of the public vote. All the winners will come together to celebrate their achievements at the prestigious TechWomen100 Awards dinner on December 6th at the QEII Centre in London.

TechWomen100 Awards 2022 Winners

Champion of the Year – Gemma Willman, Head of Workforce Enablement, Natwest Group
Gemma was chosen for her passion in driving the gender agenda for women in technology both internally and externally.

Company of the Year - Finastra

Finastra was chosen for its initiatives to elevate women in technology alongside its inclusive internal policies which help women to feel supported, both in life and their careers.

Network of the Year – Barclays Women in Technology (WIT)

Barclays was chosen for its incredible internal initiatives to support their women in tech.

Global Achievement Award – Amna Habiba, founder of BloomED

Just 16 years old, Amna was chosen for her outstanding efforts to teach 1000s of girls in Pakistan how to code.

Three additional awards include:

The Editor's Choice, Lifetime Achievement and the Winner of the Public Vote.

Editor's Choice Award – Flavilla Fongang, Founder of 3 Colours Rule

Flavilla was selected for her outstanding contribution towards building a pipeline of women in tech while simultaneously raising the profiles of black women in the tech industry.

Lifetime Achievement Award – Russ Shaw CBE, Founder of Tech London Advocates & Global Tech Advocates

Russ was recognised for his outstanding support for women in tech.

Public Vote Winner – Ekta Soni, Wipro

Her outstanding work attracted just over 5,000 global votes.

“I would like to extend huge congratulations to this year's winners of the TechWomen100 Awards,” says **Vanessa Vallely OBE, managing director, WeAreTechWomen**. “Women represent only 17% of the tech industry and that figure has remained stagnant for the past eight years. By highlighting these incredible women and their achievements, we hope to create much-needed role models for the future. Women who will pay it forward, create communities, support each other and use their platforms to encourage more women and girls into the industry. My hope is that their employers continue to support their careers by opening doors of opportunity enabling them to shine.”

The TechWomen100 Awards 2022 are powered by Barclays and sponsored by Accenture, BAE Systems, Bank of America, BT, Clifford Chance, Credit Suisse, Funding Circle, Goldman Sachs, Huawei, Ipsos Mori, Morgan Stanley, Northern Trust, Oliver Wyman, PwC and Sky. In addition, Durham University and Google are the education partners for this year's awards, honouring the female talent pipeline in technology.

“At Barclays, we're focused on improving gender diversity through a workplace environment and culture that enables our female colleagues to fulfil their career aspirations,” says **Craig Bright, Group Chief Information Officer, Barclays**. “As a leader in technology, this means really investing in how we attract, retain and develop our female tech talent. Recognising and celebrating female technologists is fundamental to closing the gender gap and building a diverse, equitable and inclusive culture across the industry,” he believes. “Barclays is committed to supporting and empowering women in tech to realise their full potential. We seek to promote, support and amplify the voices of those leading positive change and inspiring others, which is why we're proud to be the headline sponsor for the 2022 TechWomen100 Awards.”

The TechWomen100 List of individual winners is [below](#)

Full details of the TechWomen100 Awards 2022 can be seen here <https://wearetechwomen.com/techwomen100-awards-winners-2022/>

For more information or to speak to Vanessa Vallely OBE, founder of the TechWomen100 Awards, contact: katherine@pworkshop.co.uk / 07787 533143

EDITOR'S NOTES

WeAreTechWomen

WeAreTechWomen launched in 2015 as WeAreTheCity's dedicated area for our community of female technologists. This dedicated microsite provides our WeAreTheCity technology members with access to news, tips and advice for women working in IT, in addition to profiles, features, guides and case studies on how technology is helping women to further their careers.

WeAreTechWomen was launched to showcase women in the industry and to raise awareness of the gender divide and skills shortage that are still affecting the tech sector. Opportunities for corporates to engage with this community include featuring their roles on WeAreTheCity Jobs, advertising opportunities or sponsorship of our annual tech conference/events/awards.

WeAreTechWomen holds a large annual conference. This conference is designed and built using feedback from a series of focus groups with WeAreTechWomen members. We also work with a number of corporate sponsors who provide funding for these events. Our tech conference is aimed at upskilling the female tech pipeline and is technical by nature. No stats, and no labouring about the lack of women in tech, we focus on skills for progression. We provide our attendees with the opportunity to learn about emerging technology trends, such as fintech, digital, big data, IoT, coding and other industry topics. Our attendees also hear from leading experts in their fields, contribute by way of discussion and choose sets of elective sessions that will add value to their career path. At WeAreTechWomen, helping others is at the heart of everything we do, and we donate a number of our tickets to individuals who are not currently in employment/students and to female tech returners.

We also offer the ability for corporates to partner with WeAreTechWomen for editorial campaigns and talent attraction events. There are also opportunities available to host and sponsor our annual conference and our TechWomen100 awards.



2022 Individual Winners

1. Aashi Sahu | Bots For That
2. Abbie McCallum | NatWest
3. Abigail Parker | Penguin Random House
4. Alex Hutchinson | BAE Systems Digital Intelligence
5. Alexandra Cook | Deloitte
6. Alice Melling | BT
7. Alison Stanley | Barclays
8. Alma Fisher | Agilisys
9. Amber Shand | CybSafe
10. Anastasiya Kizima | Barclays
11. Angelica Cullinan | KPMG
12. Anju Kirankumar | Northern Trust
13. Anna O'Dowd | Vector Photonics
14. Ashleigh Sutton | Zone
15. Asia Sharif | NatWest / ChainVerse
16. Barinder Kaur Samra | Bank of England
17. Beverly Clarke | BeverlyClarkeConsulting
18. Camilla Winlo | Gemserv
19. Catharine Arul Dass | UK Parliament
20. Catherine Wright | SVB
21. Chloe Brown | Agilisys
22. Claire Bailey | Barclays
23. Claire Mitchell | Dstl
24. Czarina Barnsby | 6point6
25. Dawn Barnaby | PwC
26. Dayo Akinrinade | Wisdom
27. Desislava Ilieva | Santander
28. Ekta Soni | WIPRO
29. Emily Best | Netcompany
30. Emma Hancock | STFC
31. Emma Price | Deloitte
32. Enya Scanlon | Queen's University Belfast
33. Evie Dineva | Agilisys
34. Farnoush Mirmoeini | KYC Hub
35. Fiona Phillips | Agilisys
36. Gemma O'loghlen | BNP Paribas
37. Hai Vu | Ipsos
38. Hannah Thomas | Bank of England
39. Hannah Willee | Deloitte
40. Indie Gordon | Foundervine / Halo

41. Ioana Martinas | Capco
42. Isabel Scavetta | Ocula Technologies
43. Isabel Straw | National Health Service (NHS)
44. Izabella Koukorava | Sky
45. Jenny Carter | The FA
46. Jessica Regan | BAE Systems
47. Jessica Tolliday | Techmodal
48. Jing Peng | PwC
49. Jo Larby | Accenture
50. Johanna Waite | Durham University
51. Julia Cantel | EDF UK
52. Kanika Bandanwal | ATOS IT Services UK LTD
53. Karen Laycock | Verizon
54. Khusbu Rajendra | Avanade
55. Kimberley Bradbury | PwC
56. Lakshmi Ramachandran Peshion | Morgan Stanley
57. Lauren Affleck | Morgan Stanley
58. Lauren Neal | BP
59. Lauren Taylor | Kainos
60. Leah Rowland | BNY Mellon
61. Lily Keisler | BAE Systems Digital Intelligence
62. Louise Elliot | Lloyds Banking Group
63. Madhvi Tailor | Delta Capita
64. Magdalene Amegashitsi | Avanade
65. Margarita Kotti | Deloitte
66. Marie Hemingway | Speak Out Revolution
67. Morgane Van Ermengem | Simmons & Simmons Wavelength
68. Nicki Farrell | Ascent
69. Nyree Basdeo | PA Consulting
70. Paula Palade | Jaguar Land Rover
71. Philiy Lander | Bloomberg
72. Pinky Ghadiali | Netwomen Ltd
73. Pragati Kaurav | Cognizant
74. Princess Bernard | Accenture
75. Priyanka Gangishetty | Microsoft
76. Raman Rai | PwC
77. Ria Johal | Amazon
78. Rianne Lewis | News UK
79. Robyn Townsend | Barclays
80. Rois Ni Thuama | Redsift Limited
81. Roisin Wherry | Grayce
82. Rose Fredua | Marsh McLennan
83. Sandhya Bakshi | Avanade
84. Sandy Kahrod | Claranet
85. Shannon Holmes | Morgan Stanley
86. Shelley Szabo | HSBC
87. Shweta Sharma | CBRE
88. Sonia Kalia | EY
89. Sonya Moisset | Snyk
90. Sophie Hewitt | Bupa
91. Sophy Tallett | Jaguar Land Rover

92. Steph Woodings | Morgan Stanley
93. Sukhpreet Black | Airbus
94. Swati Kreamer | Valtech_
95. Tamanna Haque | Jaguar Land Rover
96. Viktorija Jusko | Funding Circle
97. Vivian Knight | Grayce
98. Vyshali Nayak | British Sky Broadcasting
99. Yuchen Zheng | PwC
100. Yue Shi | JP Morgan

Global Award of Achievement

Amna Habiba | BloomED Foundation (formerly Global Creative Hub)

Champion

Gemma Willman | NatWest Group

Company

Finastra

Network

Barclays Women in Technology (WiT)

Editor's Choice

Flavilla Fongang | Serial Entrepreneur, Author & Founder, 3 Colours Rule

Lifetime Achievement

Russ Shaw CBE | Founder of Tech London Advocates & Global Tech Advocates

Public Vote

Ekta Soni | WIPRO